

Leach & Co Ltd Environmental & Sustainability Policy

Leach & Co Limited specialises in solid waste management industry, particularly around landfill design, construction, operations & management and landfill closure and civil engineering contracting. The Company recognises and accepts its responsibilities to conduct its operations as a good corporate citizen.

The Company is committed to:

- Operating its facilities safely,
- Minimising the environmental impact of its activities and products,
- Complying with environmental legislation, and
- Protecting the environment in the communities where it operates.
- Responsible consumption and production.
- Gender equality.
- Sustainable cities and communities.

Achieved by:

- Operating all its activities to high standards in order to comply with, or exceed the requirements of applicable environmental regulations, statutory instruments and industry standards.
- Ensuring that comprehensive environmental protection and safety are given the same priority as high product quality and commercial efficiency.
- Updating operational practice and procedures in the light of technological advances and changes in environmental understanding.
- Improve resource efficiency, sustainable consumption, and production, throughout the whole supply chain from design through to operation.
- Ensuring its activities will not be restricted to merely complying with legal requirements relative to the environment, but that further steps will be taken based on a proper sense of responsibility.
- Communicating with the employees, contractors and customers regarding the Company's environmental commitments and performance, and training employees to help them understand their environmental management responsibilities.
- Decent work and economic growth, quality education and training.
- Monitoring its environmental performance and setting measurable objectives and targets for achieving continual improvement.
- Effectively consulting and liaising with neighbours and affected parties, including reporting of the Company's environmental and sustainability performance.
- Reviewing the environmental and sustainability policy and progression towards targets on an annual basis.

Eric Souchon
CEO

Date

3 July 2020

Steven Hill
COO

